



Troy Christian Schools, Inc.
700 South Dorset Road
Troy, Ohio 45373

Staff Application

Personal Information

Last name _____ First name _____ Middle initial _____

Phone: Work _____ Cell _____ Home _____ Other _____

Email address _____

Address _____

Street

City

State

Zip

Position(s) desired: Teacher Assistant Head Coach Asst. Coach Food Service Janitorial

Bus Driver Substitute Teacher Other - please describe _____

Available start date _____

Have you been accused or convicted of any felonies? _____ If so, please explain at the end of this application.

Have you been accused or convicted of any sexual offense? _____ If so, please explain at the end of this application.

Spiritual Background Information

Briefly describe your personal relationship with Jesus Christ. _____

Name and address of church you regularly attend _____

Are you an active member? _____

Are you prepared to lead a student to receive Jesus Christ as his/her personal Savior? Please explain.

Please give a brief statement of your interpretation of each of the following:

Evolution _____

Man's basic nature _____

The Bible _____

The Holy Spirit _____

Salvation _____

Educational Information: Graduated Year Degree

High School _____ Yes No _____ _____

College _____ Yes No _____ _____

Other training _____

Employment History: *(List names/addresses of previous employers. Start with present employer.)*

Place of Employment _____

Name of supervisor _____ From _____ To _____

Address _____

Position _____

Name of supervisor _____ From _____ To _____

Address _____

Position _____

All staff members must submit to a Bureau of Criminal Investigation check and fingerprinting

Thank you for applying to Troy Christian Schools. Please sign below and return the completed application, reference forms, and the Statement of Faith to the address on the first page. Please also complete and return page 3, 4, or 5 based upon the position for which you are applying.

Date

Signature of Applicant

If applying for a teaching assistant position:

Please check one: Preschool Childcare Elementary

What previous experience have you had with children that will help qualify you for this position? Be sure to include leadership roles with groups of children. _____

What passions will you bring to this position? _____

What do you envision a teaching assistant to be? Describe the working relationship between the teacher and the assistant. _____

What is your philosophy of discipline? _____

Describe your personality strengths and weaknesses for this type of job. _____

How do you think the Bible tells us to handle conflicts or differences that might arise? _____

If you are a parent of a student in this school, what cautions do you need if you become a staff member? _____

If applying for a coaching position:

What sport(s) are you interested in coaching? _____

In what ways can you use athletics as a ministry? _____

How can the principles of God's Word be taught and implemented in and through athletics? _____

How do you think the Bible tells us to handle conflicts or differences that might arise? _____

What sports did you participate in during high school/college: _____

What sports have you coached in the past?

Sport

Where?

What level?

If you are a parent of an athlete in this school, what cautions do you need if you become a coach?

If applying for Food Service, Janitorial, or Bus Driver

Please check one: Food Service Janitorial Bus Driver

What previous experience have you had that will help qualify you for this position? _____

What do you envision this position to be? _____

What passions will you bring to this position? _____

Describe your personality strengths and weaknesses for this type of job. _____

How do you think the Bible tells us to handle conflicts or differences that might arise? _____

If you are a parent of a student in this school, what cautions do you need if you become a staff member? _____

Troy Christian Schools

Statement of Faith

We believe:

1. In one God – the Father, Son and Holy Spirit; who created man by a direct immediate act.
2. That the Old and New Testament Scriptures, Divinely inspired, contain all truth necessary to faith and Christian living.
3. That man is born with a fallen nature, and is in need of spiritual regeneration without which he is eternally lost.
4. That Jesus Christ, eternally one with the Father, became incarnate by the virgin birth, for our sins, arose from the dead, ascended into heaven, and shall return again to the world.
5. That all who repent and believe in the Lord Jesus Christ are saved from the dominion of sin, and that by the continuing indwelling ministry of the Holy Spirit, the Christian is enabled to live a Godly life.
6. That our Lord will return, the dead will be raised, and the final judgment will take place.
7. That the Church of God is composed of all spiritually regenerated persons, called to a life of righteous works, witnessing to God's saving grace in the power of the Holy Spirit.

Our Mission

Troy Christian Schools exist to uphold God's truth as we assist parents in the education of their children's minds and the transformation of their hearts in a Christ-centered learning environment.

Thus: The heart of education is the education of the heart.

Luke 6:45

Our Vision

Troy Christian students will be salt in their world.

Matthew 5:13

Please carefully read our Statement of Faith above and indicate below your degree of support.

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained **at the end of the application**. The exceptions represent either disagreement or items for which I have not yet formed an opinion or conviction.

Signature _____

Troy Christian Schools
700 South Dorset Road
Troy, Ohio 45373
937.339.5692
Fax: 937.335.6258
eagles@troychristianschools.org

Professional Reference Form

STAFF EMPLOYMENT REFERENCE

Form - S/E

Name of applicant _____ Date _____

Position applied for _____

How long have you known this individual? _____

Please answer the following questions concerning the above applicant.

What are some positive qualities the applicant displays that reflect a calling to the area of employment for which he/she has applied?

What are some of the qualities and actions of the applicant that show spiritual maturity?

What are some of the qualities of the applicant that show a genuine love for children?

Has this person ever had professional expectations set by you that he/she did not meet? If so, please describe.

What grade level, subject matter, sport, and/or other activity do you feel the applicant is best suited for?

Is the applicant able to communicate effectively and command the respect of students, parents, and fellow staff members?

Have you observed a genuine desire for ministry in this applicant?

Signature

Title

Date

Phone #

Please use the reverse side for any additional comments.

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Pastoral Reference Form

STAFF EMPLOYMENT REFERENCE

Form – P

Name of applicant _____ Date _____

Position applied for _____

How long have you known this individual? _____

Please answer the following questions. If you need more space, please use the reverse side.

Has this individual professed a saving knowledge of Jesus Christ as his/her personal Lord and Savior?
If yes, when?

Has this person become a member of your local church? If yes, when?

What are some of the qualities and actions of the applicant that show spiritual maturity?

Please describe this person's habits regarding church attendance and participation in local church programs.

What qualities does the applicant have that would make you desire to have him/her as a teacher, coach or other staff position?

Does the applicant have a positive influence in his/her family? Please explain.

Signature

Title

Date

Phone #

Please use the reverse side for any additional comments.

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Personal Friend Reference Form

STAFF EMPLOYMENT REFERENCE

Form - P/F

Name of applicant _____ Date _____

Position applied for _____

How long have you known this applicant? _____

Please use the scale below to rate the above applicant.

1 = Excellent 2 = Good 3 = Satisfactory 4 = Needs Improvement N/O = Not Observable

1. _____ Has a pleasant personality that inspires friendliness and confidence in others
2. _____ Projects an image of wholesomeness in appearance and attitude
3. _____ Uses the English language that favorably reflects educational background
4. _____ Adapts to changes and emergencies
5. _____ Displays evidence of a meaningful relationship with Jesus Christ as Lord and Savior
6. _____ Maintains a high standard of conduct and integrity
7. _____ Is emotionally controlled in trying circumstances
8. _____ Displays a pleasant sense of humor
9. _____ Is dynamic, but not dogmatic in decision-making
10. _____ Is perceptive in evaluating own strengths and weaknesses
11. _____ Complies with decisions of those in authority

Please answer the following questions. If more space is needed, please use the reverse side.

What are some of the qualities and actions of the applicant that show spiritual maturity?

What are some qualities of the applicant that show a genuine love for children?

What qualities does this person possess that would make you desire to have him/her teach/coach your child?

Signature

Date

Phone #

Please use the reverse side for any additional comments.